

**1. Position proposed:** Project Manager and Audit Expert

**2. Family Name:** Nettleton

**3. First Name:** Iain

**4. Date of birth:** 1982

**5. Nationality:** British

**6. Education:**

<b>Institution</b>	LSE
<b>Date:</b>	2004
<b>Degree or Diploma obtained</b>	BSc Social Policy and Government

<b>Institution</b>	University of Bath
<b>Date:</b>	2009
<b>Degree or Diploma obtained</b>	MSc International Development

<b>Institution</b>	CIPFA
<b>Date:</b>	2007
<b>Degree or Diploma obtained</b>	Chartered Public Finance Accountant

**7. Professional bodies:**

- Member of the Chartered Institute of Public Finance and Accountant (CIPFA) (2007).
- Member of the Association of International Consulting Economists.

**7. Other Training: (e.g. Computer literacy, etc.)**

- Good proficiency in MS Word, Excel and PowerPoint

**8. Key Qualifications**

- A Qualified Chartered Accountant with a Masters Degree in International Development;
- Experienced in public Sector accounting in the UK and internationally including training in IPSAS,
- Project management experience gained managing and delivering consultancy and professional services in the UK and across the developing world;
- Experience gained in staff and organisational capacity building projects in the UK, Afghanistan and Uganda;
- External and internal audit experience with PwC (Senior Associate). Audit of Local Authorities (Unitary and District Councils) and other government bodies including the UK National Health Service as well as corporate organisations and NGOs;
- Audit work carried out included audit of: UK Government Grant claims; Value For Money (Performance) audits, Systems Based Audits, Financial and Statutory Audit and Reporting, etc. Ensuring that all statutory and legal requirements are complied with including International Auditing Standards. Throughout the audit process ensuring that organisation being audited is aware of the progress of the assignment and any recommendations which are arising;
- Worked on audit and financial advisory projects in a variety of cultural and organisational settings.

**9. Countries of Work Experience:** Afghanistan, Bosnia, Sierra Leone, United Kingdom, Tanzania, Kenya, Uganda, Peru and Paraguay.

**10. Languages:** (1 = excellent; 5 = basic)

	Speaking	Reading	Writing
English	1	1	1

**11. Employment Record**

From - To	Employer	Positions held
2009 - Present	PKF	Consultant and Project Manager
2004 - 2009	PricewaterhouseCoopers LLP (PwC) – Government and Public Sector Assurance	Senior Associate

**12. International Consultancy Experience:**

2010 – 8 weeks of in country BiH consulting	<p><b>DFID – SPEM III Bosnia and Herzegovina.</b></p> <ul style="list-style-type: none"> <li>• Provide advise to the 10 Ministries of Finances in the Cantons of BiH regarding the implementation and management of program budgeting.</li> <li>• Organise and facilitate workshops with the Federation minister of finance and country representative of the IMF for the 10 Ministries of Finances in the Cantons.</li> <li>• Developed and delivered training material on program budgeting and the selection of spending priorities based on budgetary information.</li> </ul>
BiH	
PKF (UK) LLP	
Program budgeting expert.	

2009 - present	<p><b>World Bank. - Technical assistance to The Control and Audit office of Afghanistan.</b></p> <ul style="list-style-type: none"> <li>• Project Manager and backstopping support for the ongoing project.</li> <li>• Financial management and technical coordination of the project including cooperation with the donor and beneficiary.</li> <li>• Recruitment of new experts and negotiation of contractual terms.</li> </ul> <p><b>DFID SPEM III Bosnia</b></p> <ul style="list-style-type: none"> <li>• Project managing two Study Tours to the UK treasury and UK Parliament as part of the DFID SPEM III project in Bosnia.</li> <li>• Responsible for all logistical financial planning for the events. Provided technical input regarding the material to be covered during the tour.</li> </ul>
UK	
PKF (UK) LLP	
Project Manager	

01/2010	<p><b>DFID - Capacity building with the office of the Auditor General Sierra Leone</b></p> <ul style="list-style-type: none"> <li>• Institutional capacity building for regional audit offices.</li> <li>• Training of audit staff and review of working paper and files.</li> <li>• Mentoring of the Deputy Auditor General responsible for local government audit. Assisted in chairing meetings with Senior government officials in Sierra Leone to discuss accountability and transparency of government organisation.</li> </ul>
05/2010	
Sierra Leone	
PKF (UK) LLP	
Audit Supervisor and trainer	

01/2010	<b>DFID - Forensic Investigation into DFID grant funded projects.</b> <ul style="list-style-type: none"> <li>• Carried out an investigation into use of funds awarded to contractors under DFID Technical Assistant program.</li> <li>• Reported to DFID regarding the use of funds and the nature of procurement procedures.</li> <li>• Made recommendations for the reorganisation of funding to the beneficiary.</li> <li>• Works alongside the Anti Corruption commission to ensure appropriate steps were taken based upon the findings.</li> </ul>
Sierra Leone	
PKF (UK) LLP	
Joint team leader  Forensic Accountant and investigator	

10/2009 – 10/2009 02/2010 – 02/2010	<b>World Bank. - Technical assistance to The Control and Audit office of Afghanistan.</b> <ul style="list-style-type: none"> <li>• Supervision of CAO staff and coaching designed to build capacity and general competence. Worked along side a designated CAO staff member to encourage the use of best practice in carrying out World Bank audits. This includes dealing with issues such as engaging with client staff, documenting testing and findings and taking a more positive approach to the audit process. Also worked to build confidence in the CAO staff encouraging them to take on more of the audit testing.</li> <li>• Produced a set of standardised working papers to assist in training and capacity building. In order to train the CAO staff it is necessary to have a user friendly set of templates which can be used for most of the smaller audits on which the CAO staff will be working. This was developed throughout the audit and produced into a single document for Auditor Generals approval.</li> <li>• Developed the audit plan and negotiated timing with the Ministry of Finance.</li> </ul>
Afghanistan	
PKF (UK) LLP	
Consultant	

2004 - 2009	<b>External and internal auditor for PricewaterhouseCoopers LLP across a wide range of organisations including Government Bodies, NGOs, hospitals, and corporations.</b> <p>Carried out audits reporting on the compliance with operational and financial controls including delivering recommendations and ensuring their implementation. Audit clients totalled over 30 organisations many of which were ongoing assignments over several years.</p> <p>Team Leader on the audits of Government Grants covering a wide variety of government expenditure and income including amongst others; housing benefit grants, council tax benefit grants, waste management grants, facilities grants, historic buildings grants, and road maintenance grants</p> <p>He has taken responsibility for coaching and on-the-job training of junior staff within audit teams, including setting and agreeing objectives and performing ongoing staff appraisals. Has also taken responsibility for managing and coordinating several audit projects simultaneously, ensuring that best practice and International Auditing Standards are fully compiled with.</p>
UK	
PwC	
Senior Associate	

04/2008 – 04/2009	<b>Independent consultant – Capacity building within Local NGO network – Jinja Province Uganda.</b> <ul style="list-style-type: none"> <li>• Carried out an organisational capacity assessment including a report on Value for Money to the Trustees in 2008. Then provided on sight Technical assistance in Jinja in April 2009.</li> <li>• Developed an accounting system for the local NGO and provided training to NGO staff on it use and operation. By the end of the assignment the charities office staff were confident with the operation of the system and the internal controls which had been agreed.</li> <li>• Provided finance training for the local NGO staff network based in Jinja Uganda for 27 NGO staff. The workshop covered issues including; separation of duties, physical controls, budgetary controls and review and procedures for handling and managing cash. Participants were encouraged to participate throughout and sheared experiences and leaning during the workshop.</li> </ul>
Uganda	
Open Arms Project Uganda	
Consultant	

08/2008 – 08/2008	<b>Sumer Institute of Linguistics Nairobi and Dar es Salaam</b> Auditor for the Summer Institute of Linguistics in Nairobi and Dar Es Salam. Engaged directly by the charity to report to the Vice President for Audit based in Seattle, Washington State. All audit work was required to be completed within the three week assignment schedule with weekly updates provided to the Vice President for Audit
Kenya and Tanzania	
Summer Institute of Linguistics	
Auditor	